

WCCYM Outreach and Discipleship Project Worker(s)

West Cambridge Christian Youth Ministries (WCCYM) is a partnership of churches of different denominations with a mission statement 'to communicate the good news of Jesus Christ to young people in west Cambridge.' WCCYM works in secondary schools and across churches and communities in the area. We have recently been successful with a funding application and have an exciting opportunity to be able to expand our work with young people in the area of Outreach and Discipleship, both across the local churches and in the three colleges. It is clear that there are opportunities to develop WCCYM's work in a number of ways, and we are particularly looking to recruit someone with experience in digital communication to take the lead in this area.

JOB DESCRIPTION

Title of the post	Outreach and Discipleship Project Worker(s)
Hours	28 hours per week
Salary range	£21,000 - £26,000 FTE per annum pro rata, depending on experience and qualifications.
Length of contract	From 1 st September 2021 (or 1 st August if mutually acceptable): two years in the first instance (with planned extension dependent on the level of funding available)
Closing date:	Friday 25 th June 2021
Interviews:	Week beginning 5 th July 2021

Overall Aim of this post

WCCYM is seeking to appoint an enthusiastic and committed individual, or two individuals, to continue and develop its ministry among young people in West Cambridge. The role described below could be undertaken by one person, or shared between two people, who are able to lead and develop Outreach and Discipleship opportunities, encouraging young people to explore and grow in their Christian faith and become true disciples of Jesus, able to share their faith with confidence.

Specific Duties and Responsibilities

Digital Communication & Publicity

- Take the lead in areas of digital communication within the WCCYM team, also enabling others to increase their skills in this area.
- Develop and implement a strategy using digital communication for discipleship and outreach of young people.
- Create digital content to be used in different ways across WCCYM activities (e.g., video resources, including working with young people to create their own content)
- Take responsibility for regular website and social media updates.
- Create printed and online publicity for WCCYM activities and events.

Discipleship

- Work with individuals and groups of young people to support them in their Christian faith.
- Take the lead or be part of the team on some of WCCYM's discipleship opportunities, including small groups, monthly youth service and weekend residential.
- Encourage young people to invite their friends to activities and take on leadership responsibilities where possible.
- Be part of a team leading the Christian Union groups at Comberton Village College, Cambourne Village College and Comberton Sixth Form.
- Liaising and connecting with local churches to encourage their youth work.

Outreach

- Take the lead on organising events and groups to explore Christianity further.
- Support young people to enable them to share their faith with their friends.
- Regular involvement in assemblies and lessons, using the opportunities to explain more about the Christian faith.

Person Specification

The following list of Essential and Desirable qualities/skills for the person specification refers to the full post of 28 hours. If you are considering applying for part of the role, it would not be essential to have the full list below, assuming a second person appointed had complementary qualities/skills. Please bear that in mind when thinking of applying for this role.

	<i>Essential</i>	<i>Desirable</i>
<ul style="list-style-type: none"> ▪ Christian commitment with a desire to grow in own spiritual life and to help others with theirs 	√	
<ul style="list-style-type: none"> ▪ A-levels or equivalent ▪ Relevant degree or 3 years relevant work experience ▪ Youth work qualifications / training ▪ Experience of youth work within a Christian setting ▪ Experience of youth work in the wider community through statutory or voluntary organisations ▪ Experience in organising events ▪ Experience of working in an ecumenical context or with churches of different denominations 	√ √ √	√ √ √ √
<ul style="list-style-type: none"> ▪ Willingness to work evenings and weekend sessions (up to two evenings and one weekend session each week) ▪ Flexibility of working hours ▪ Willing to live in the WCCYM area and become part of the local community 	√ √	 √
<ul style="list-style-type: none"> ▪ Good IT skills and the willingness to learn and develop these further ▪ Digital media skills ▪ Able to set-up and maintain recordkeeping, basic finances 	√ √ √	
<ul style="list-style-type: none"> ▪ Good communication skills with young people and adults: 1-to-1, small group and large groups ▪ Able to build positive relationships with all ages, inside and outside the Christian community ▪ Able to build relationships with church leaders and school staff ▪ An understanding of, and commitment to, the needs of young people ▪ Ability to work as part of a team and under own initiative ▪ Clear leadership ability / experience of leading a team ▪ Good sense of humour ▪ Ability to think outside the box and willingness to be flexible ▪ Organised, able to prioritise ▪ Willingness to pursue ongoing professional development 	√ √ √ √ √ √ √ √ √ √ √	
<ul style="list-style-type: none"> ▪ Full driving licence with own transport 	√	

Further Information

Further information about WCCYM, including the latest annual report, can be found at www.wccym.org .

If you would like more information about the role, feel free to contact Susie Thomson (WCCYM Team Leader).

susie@wccym.org 07714 324617

There is a Genuine Occupational Requirement that the post-holder is a Christian.

If you wish to apply, please complete the application form provided. Please send this to Susie Thomson, via email (susie@wccym.org) or by post: Susie Thomson, c/o Manor Farm, 14 Alms Hill, Bourn, Cambridge, CB23 2SH.

Please also specify whether you are applying for the full role (28 hours per week) or for a proportion of these hours.

Please also complete the self-declaration form and post to Susie Thomson (address above).

As this post involves substantial, unsupervised contact with children and young people, the successful candidate will be asked to apply for an Enhanced Disclosure through the Disclosure and Barring Service.